

**CITY OF KINGMAN
MEETING OF THE COMMON COUNCIL
Council Chambers
310 N. 4th Street**

9:00 A.M.

MINUTES

Monday, March 02, 2015

WORK SESSION MEETING OF THE COMMON COUNCIL

Members	Officers	Visitors Signing in
Richard Anderson – Mayor	John Dougherty, City Manager	See attached list
Mark Wimpee, Sr. – Vice Mayor	Jackie Walker, Human Resource Director	
Mark Abram	Carl Cooper, City Attorney	
Larry Carver	Jake Rhoades, Fire Chief	
Jen Miles	Greg Henry, City Engineer	
Stuart Yocum --- ABSENT	Robert J. DeVries, Chief of Police	
Carole Young	Mike Meersman, Parks and Recreation Director	
	Diane Richards, Budget Analyst	
	Gary Jeppson, Development Services Director	
	Rob Owen, Public Works Director	
	Joe Clos, Information Services Director	
	Sydney Muhle, City Clerk and Recording Secretary	
	Tina Moline, Finance Administrator	
	Trinna Ware, Finance Administrator	

WORK SESSION

ALL WORK-SESSION ITEMS LISTED ARE FOR DISCUSSION ONLY. NO ACTION CAN OR WILL BE TAKEN. The primary purpose of work session meetings is to provide the City Council with the opportunity for in-depth discussion and study of specific subjects. Public comment is not provided for on the Agenda and may be made only as approved by consensus of the Council. In appropriate circumstances, a brief presentation may be permitted by a member of the public or another interested party on an Agenda item if invited by the Mayor or City Manager to do so. The Mayor may limit or end the time for such presentations.

**CALL TO ORDER & ROLL CALL
PLEDGE OF ALLIGENCE**

Mayor Anderson called the meeting to order at 9:01 A.M. and roll call was taken. All Council members were present except Councilmember Carver who would be late and Councilmember Yocum who was absent. The Pledge of Allegiance was said in unison.

Overview and discussion of Budget Priorities for fiscal year 2015 – 2016 and proposed Capital Improvements Plan for fiscal year 2016 – 2020.

Mayor Anderson said that this meeting was a work session and that no decisions would be made at this meeting, though guidance may be provided. He said that if Council members have questions they should ask them because they need to be able to validate the budget priorities and revenue streams. He said that it is hard for Council to make decisions on the budget without quantifiable data and asked for cost-benefit analyses whenever available. He said that when looking at the Capital Improvements Plan (CIP) it is important to have a good understanding of the precedence of requirements such as laws, ordinances, studies, etc., as the Council needs to be sure that they are doing what is required and make sure that it can be financed.

OVERVIEW

- GF Appropriation available to address budget priorities
\$2.60 million available for consideration
- Public safety capital purchases
- Abatement program
 - Including parks/street maintenance of medians, pathways, and other city properties
 - Capital costs (vehicles & equipment), enforcement costs on private property concerns
- Powerhouse Visitors Center
 - Funding maintenance items

OVERVIEW

- Compensation-Compression
- Legislative Action
- Fees
 - Review fees in general for increase or decrease
 - Complete sewer fund analysis: reduce rates, use funds to expand system
 - TPT sunset/property tax
 - Workshop, special meeting, regular meeting

City Manager John A. Dougherty began with an update of City revenue saying that there is a surplus of just under one million dollars in the Capital Fund. He said that the transaction privilege tax (TPT) has come in more than was budgeted for. He said that the City is projecting \$75,000 more in the streets department and \$50,000 more from the restaurant tax. He said that the City always budgets conservatively, though he can't guarantee the projections will be accurate. He said that he felt that the projections would be close. He said that he is not seeing any signs that the economy is slowing so he is planning for the future. He said that he is also anticipating revenues to increase exponentially as the economy continues.

Slide 2 – Mr. Dougherty said that he will be asking for a salary increase. He said that the City is lucky to be at the 35th percentile. He said that the City is losing employees due to the low wages and compression. He said that police officers who have been with the City for seven years are making the same as officers just graduating the academy which is not right. He said that staff put together a committee to figure out what to do and the committee recommended an across the board pay raise; however, staff still has the compression issue. He said that he directed staff to come up with a plan for both and have several options to present. He said that public safety has a lot of capital improvements. He said that the Fire Chief has reviewed the need for a new station and where it will best meet the community's needs. He said that problems meeting call response times reflects on the entire city and department. He said that there are a lot of abatement issues and a lot of equipment is needed for both the police and fire departments. He said that he will be bringing a proposal back to the Council for a funding change regarding

Powerhouse maintenance.

Vice Mayor Wimpee Sr. asked if the change in construction tax will help or hurt the City.

Budget Analyst Diane Richards said that she was not sure.

Vice Mayor Wimpee Sr. said that he thinks it will hurt the City and asked that this be considered. He said that he thinks the state figured out how to get more money while taking it from the cities. He said that he knows this bill is still in the state's approval process.

Mr. Dougherty said that he and Ms. Richards would look into this. He said that legislative action will affect the City. He said that public safety retirement was hit with a \$500,000 increase for the coming year and beyond. He said that health insurance is looking at a \$9,000 increase which is better than anticipated. He said that staff is reviewing fees annually and making small incremental increases. He said that Council wanted to talk about reducing user rates and staff has proposals to decrease the sewer rate. He said that, regarding the Transaction Privilege Tax (TPT) sunset, the budget has been put together in anticipation of the increase being renewed and staff needs to know now if this is not happening. He said that not keeping this would mean cutting approximately half of the City's budget which means half of the people. He explained that this would mean closing a fire station and that every department would be hit hard. He said that even the City Manager position would be on the chopping block.

Vice Mayor Wimpee Sr. said that he feels the tax increase should be kept.

Councilmember Young said that she feels the sales tax needs to be increased or the City needs to go for a property tax as it cannot afford to cut back.

Mayor Anderson said that this item needs to be scheduled for a work session or a Council meeting. He said that a written time table is needed and asked Mr. Dougherty for a report and timeline including how this needs to be done.

Vice Mayor Wimpee Sr. said that this needs to go on a Council agenda as soon as possible.

Councilmember Miles said that she agrees this needs to go to a work session. She asked if there was another way to fund the fire department other than with TPT revenue and said that she would like to see the other options.

Ms. Richards said that other options are available.

Police Department

Budget Priorities – Police Dept

- **Employee Compensation/Compression**
 - 23 Officers currently on Step 2 of Classification Grade
 - 3 Officers in the Academy scheduled to graduate June, 2015
 - 2 Anticipated officer retirements in FY2015

- **Patrol Vehicles & Equipment** **\$ 47,500 ea**
 - Four Crown Vic front line units need replacement
 - (1-2002, 2-2005, 1-2006)
 - Tahoe/Interceptor
 - (2 = \$95,000, 4 = \$190,000 6 = \$285,000)

- **Detective Vehicles & Equipment** **\$ 48,000 ea**
 - Flex Team K-9 Unit vehicle currently uses a former MCSO truck, the vehicle is high maintenance and the A/C is unreliable, putting the K-9 at risk – Replace with Tahoe/Interceptor

Budget Priorities – Police Dept

- **Neighborhood Service Officer (NSO) Vehicles & Equipment** **\$ 38,000 ea**
 - Replace one 2001 vehicle with mileage of 139,000
 - Carryover from FY2014/2015

- **Administrative Vehicle & Equipment** **\$ 50,000 (2)**
 - Replace two administrative vehicles with over 80,000 miles
 - Rotate administrative vehicles to SRO's (School Resource Officers)

- **Officer Ballistic Helmets (28)** **FY2015/16 \$ 15,000**
 - Proposed two year phase for replacements that began FY2014/15
 - Helmets begin replaced were donated; now in disrepair and past expiration date

Slide 1 – Police Chief Robert J. DeVries said that his top priority is addressing compression which is significantly impacting the department. He said that 65% of the department's officers are at a Step 2. He said that one officer recently transferred to the Department of Public Safety (DPS) for an additional \$12,000 per year. He said that over one-third of the local DPS workforce used to work for the Kingman Police Department. He said that the department has three officers in the academy right now and has two retirements coming in May and June. Regarding vehicle replacements he said that the K-9 unit was received as a red line vehicle from Mohave County and they are starting to experience problems with it. He said that three of the vehicles currently being used were obtained from seizures and replacement is a top priority.

Slide 2 – Chief DeVries said that the school resource vehicles are very old and have high mileage. He said that these vehicles would replace the current PT Cruisers which are in rough shape. He said that two administrative vehicles with high mileage would be rotated to the school resource officers and the new vehicles would replace the administrative vehicles to use for out of town travel. Regarding the ballistic helmets, Chief DeVries said that this is the remaining half of a phase in.

Budget Priorities – Police Dept

- **Ballistic Vests (56)**

FY2015/16	\$ 24,000 (20)
FY2016/17	\$ 18,000 (15)
FY2017/18	\$ 24,000 (20)

 - Vests currently used were purchased over a three year period and the first cycle are due to expire in FY2015/16
 - Proposed three year phase for replacements

- **Handgun Replacement** **\$ 18,000**
 - Current handguns purchased 2005. Law Enforcement and armor standards recommend replacement in a 10 year cycle
 - Cost is calculated based on trade in of current handguns

- **Patrol K-9** **\$ 50,000**
 - Implementation of a Patrol K-9 Unit. No additional staff required, two patrol officers would be utilized
 - K-9's would be trained for drug detection
 - Costs include conversion of two patrol units, K-9 purchase, training and equipment
 - Department will pursue alternative funding for the purchase of the K-9's

Budget Priorities – Police Dept

- **Tactical Vest Covers & Plates (15)** **\$ 7,500 (15)**
 - Two year phase for replacements that began FY2014/15
 - Vest covers with plate inserts used for high risk situations

- **Taser Replacements (44)**

FY2015/16	\$ 40,000 (25)
FY2016/17	\$ 30,400 (19)

 - Current X-26 taser has 7 yr life; no longer available from company
 - Proposed three year phase for replacements with new X-2 that began FY2014/15

- **Radar Units & Mounts (10)** **FY2015/16 \$ 20,000 (10)**
 - Currently use Talon HR12 units no longer in production
 - Maintenance expensive and replacement parts difficult to find
 - Two year phasing out obsolete units with Talon II that began FY2014/15

Slide 3 – Chief DeVries said that he is proposing a three year phase in for replacement of the current vests which are set to expire. He said that the current handguns are at the ten year mark which is the national standard for replacement. He said that the current weapons are well maintained and the trade in value on them is high. He said that the anticipated cost is low which is a credit to the department's armorers who maintain the weapons. He said that the Patrol K-9 unit is no longer an issue. He said that the entire program will be funded through a grant.

Slide 4 – Chief DeVries said that the tactical vests are the second portion of the phase in and he is proposing a phase in for the new Tasers as well. He said that the current Tasers are no longer being manufactured. He said that the radar units are now obsolete and parts for them cannot be obtained.

Budget Priorities – Police Dept

• Facility – Phase 3 Remodel	\$ 48,000
– Final phase of remodeling of building	
– Carpet, Paint and materials for Detective Bureau	
– HVAC renovations	
– Relocating current copier	
– Evidence processing station for Detectives	
• Facility – Vehicle Canopy	\$ 45,000
– Provide cover for the Mobile Command Center and MRAP	
– This would extend the life expectancy and minimize repairs due to sun damage	

Budget Priorities – Police Dept

Future Fiscal Year 2016/17	
Patrol Vehicles & Equipment	\$ 50,000 ea
– Carry over from fiscal year 2015/16 proposal	
– Tahoe/Interceptor (2 = \$100,000 4 = \$200,000 6 = \$300,000)	
• Neighborhood Service Officer (NSO) Vehicles & Equipment	\$ 60,000 (2)
– Carry over from fiscal year 2015/16	
– Used for code enforcement and animal control	
– Two pickups	
• Crime Scene Vehicle & Equipment	\$ 70,000 ea
– Replace one crime scene vehicle with 101,000 miles	
– Purchase a full size 4x4 SUV	
• Detective Vehicles & Equipment	\$ 60,000 (2)
– Continued phase out of old seizure vehicles used by detectives	
– Two vehicles	

Slide 5 – Chief DeVries said that portions of the building have been remodeled and over half of the remaining cost is to fix the HVAC system which is very bad. He said that the current system locks up during the summer due to its current configuration. He said that fixing this will be \$25,000. He said that this will also allow for relocation of a Xerox machine and an evidence processing station. He said that the department is also requesting a carport for the mobile command center. He said that this was previously eliminated from the budget but the command center is now experiencing weather related wear and tear so this carport would allow it to be protected and extend the life of the vehicle.

Slide 6 – Chief DeVries gave a synopsis of this slide. He said that the evidence van used to be an animal control vehicle. He said that the department is looking at a smaller version with 4x4 capabilities for off-road crime scenes. He said that the department is looking at phasing out the seizure vehicles which were received at no cost to the City.

Budget Priorities – Police Dept

Future Fiscal Year 2016/17	
• Pepperball Guns	\$ 12,000
– Current inventory of 12 due for replacement in FY2016/17	
• Patrol Bicycle Replacement	\$ 8,000
– Current inventory of 5 bicycles, 5 carrier mounts and 10 hitches for patrol vehicles due for replacement	
• Facility Space Needs Analysis Study	\$ 10,000
– Department has reached maximum capacity	
– Proposed space needs study for future expansion or replacement of facility	

Budget Priorities – Police Dept

Personnel Considerations	
• Reinstatement of Vacant Captain Position	
– Reinstatement based on a phased in option over a two-three year period	
– First year as a Lieutenant over Professional Standards (administrative responsibilities, training, accreditation) and then during year two-three as a Deputy Chief	
• Reclassification of Magnet Administrative Secretary	
– Magnet Board of Directors approved reclassification of Administrative Secretary to Administrative Assistant based on job task study	
– Reviewed and approved by the Compensation Committee	
– Salary and ERE will be covered by the Byrne grant and RICO funds	
• Reinstatement of Police Cadet Program	
– Initial program funded two positions for youth 18-21 years of age	
– Program serves as a recruiting program, mentoring of officers and fill a void currently in place	
• Implementation of a Police Corporal Position (6)	
– Currently the department utilizes an OIC (Officer in Charge) when a supervisor is not on duty due to shift gap, vacation, sick, etc	
– This position with a classification and pay increase would compensate for the increased responsibilities	

Slide 7 – Chief DeVries gave a synopsis of this slide. He said that the bicycles are used usually in the downtown area. He said that the department has maximized the space available in their facility. He said that there is room to expand but there would be no parking available. He said that he feels a space needs analysis would be beneficial. He said that the department would look at moving to the downtown area which would be beneficial with the judicial expansion. He said that this could also help with revitalization.

Vice Mayor Wimpee Sr. asked about the difference between the police Tahoe's and police Crown Victoria's.

Chief DeVries said that the Crown Victoria's are no longer available. He said that the Tahoe's are cheaper and the department is still testing the Ford Interceptors for cost effectiveness.

Vice Mayor Wimpee Sr. asked how the body cameras are working for the department.

Chief DeVries said that the department is looking at grant options for the cameras, but are not requesting funds for them right now. He said that there is currently legislation being proposed at the state level that would not benefit the program.

Vice Mayor Wimpee Sr. said that he would like to keep the cameras in mind as he feels they are important.

Councilmember Young asked if the department expansion would be for administration or for a substation.

Chief DeVries said that this would be for the entire department. He said that the department is looking at the feasibility and how much to continue investing in the current facility.

Councilmember Young asked if the current location would then be sold.

Chief DeVries said that it would. He said that a substation is not as necessary. He said that the mobile computers took away the need for that. He said that the department is asking for space at the fire stations.

Slide 8 – Chief DeVries gave a synopsis of this slide. He said that there are currently five or six people working on training and the process is not efficient. He said that the department is asking that the Mohave Area General Narcotics Enforcement Team (MAGNET) Administrative Secretary be reclassified to an Administrative Assistant. He said that MAGNET has sufficient funding for this and the MANGET Board has approved the change. He said that there would be no cost to the General Fund for this. He then gave a synopsis of the cadet program and corporal position. He said that the corporal position fills the gap on supervision.

Councilmember Young asked what the top priority is regarding personnel.

Chief DeVries said that a command staff position is needed and compression is an issue.

Councilmember Miles ask Mr. Dougherty what it would cost to address the compression issue.

Mr. Dougherty said that what he is proposing will cost approximately \$1 million and explained the proposed plan to the Council.

Councilmember Miles asked about a noted \$1million which Ms. Richards explained was for capital projects.

Mayor Anderson asked about the staff comparison from 2007/2008 to now and asked if some of those positions were from the 9-1-1 center. He asked how many positions were lost due to that change.

Human Resources and Risk Management Director Jackie Walker said that the 9-1-1 center currently has 16 positions.

Ms. Richards said that she believed there were 12 positions and new positions have been created.

Mayor Anderson said that he would like to have exact numbers.

Chief DeVries said that the bulk of the positions were dispatch related.

Mayor Anderson noted that some vehicles were funded in 2015. He said that he would like to compare this to what is funded this year and wants to see the impact. He said that he would like a comparison in the actual budget. He said that, regarding equipment, not everyone uses the same equipment. He asked if someone in explosive ordnance disposal (EOD) wanted to apply the same amount spent on a department vest would be able to or if they would have to fund this themselves. He asked if there was any consideration for this.

Chief DeVries said that the vest manufacturers come in and go through a full shoot and the department makes a determination on the best quality for the officers.

Mayor Anderson asked about the explosives unit.

Chief DeVries said that the department just replaced its bomb suit which has an expiration date on it. He said that part of this was funded through Homeland Security.

Mayor Anderson asked how the determination is made on the suit.

Chief DeVries said that the department follows Federal Bureau of Investigations (FBI) standards as they sanction this training.

Mayor Anderson asked if there were any potential grants for a police substation.

Chief DeVries said that many grants do not allow brick and mortar costs. He said that it is usually renovations only.

Fire Department

Budget Priorities – Fire Dept

• Retention, Recruitment, Compression		
• Battalion Chief Training / Safety		
• Vehicles & Equipment	FY2015/16	\$ 35,000
	FY2016/17	\$ 475,000
	FY2019/20	\$ 1,375,000
<ul style="list-style-type: none"> - Replacement of staff vehicle with 104,542 miles - Replacement of 1995 Pierce Engine with current replacement plan allowing 2004 Pierce engine to be placed in reserve status - Replacement of a 2002 Pierce Platform as well as a 1998 Pierce Saber - Opportunities exist for alternate apparatus capabilities based on level of service and target hazards within community; Quint Apparatus 		

Budget Priorities – Fire Dept

• Mobile Data Terminals (MDT)	FY2015/16	\$ 165,000
	Annual Maintenance	\$ 1,200
<ul style="list-style-type: none"> - Allows personnel to access to the CAD system to aid in dispatch, vehicle location, and vehicle-to-vehicle communication - Allow for more accurate data collection as well as access to building preplans and other information - This project can be completed incrementally over 2 years however, the first year will need to contain funding for eight (8) front line apparatus 		
• Traffic Signal Preemption Upgrade	FY2016/17	\$ 55,000
	FY2017/18	\$ 75,000
	FY2018/19	\$ 95,000
<ul style="list-style-type: none"> - Current technology is becoming outdated with reliability and the department has experienced minor issues associated with replacement needs - The components necessary for upgrading each intersection as well in all fire apparatus. 		

Slide 1 – Fire Chief Jake Rhoades said that the fire department laid out its priorities and non-priorities. He said that compression is a major issue similar to the police department. He said that at the top end of the department battalion chiefs are exploring the market as there is a lot of overlap among the ranks. He said that a training and safety position was in the budget and the training program is now on Assistant Fire Chief Joe Dorner. He said that several people have their hands in the program like the police department. He said that the department is updating the program and it will take time to get back up to standards. He said that this position would bring the department back up to standards and focus on the ISO grading. He said that ISO grading is part of mutual aid and would be the focus of this position. He said that this would be similar to an accreditation manager to guide the department along the standards. He said that this will also allow for a safety officer on scenes. He said that the “need” of this position would be an understatement. Chief Rhoades gave a synopsis of the vehicles needed. He said that the department is planning for future replacement and explained the planning process. He said that the department will look at the need for the platform truck but the landscape does not dictate having this. He said that the department is looking at other options. He said that this would allow the ladder truck to be in reserve status.

Mr. Dougherty asked where this would be stored.

Chief Rhoades said that the department plans on keeping the vehicle for now or seeing if a smaller vehicle would work. He said that the department is looking at this for the future needs as well.

Slide 2 – Chief Rhoades discussed the mobile data units which are similar to the police departments. He said that this allows for staff to have information at the scene and while in route. He said that this creates an office on scene. He said that it will also allow for current maps and GIS capabilities in the field. He said that some information is not appropriate to be transmitted over the air. He said that this will allow sensitive information to be transmitted to computers. He said that it will also allow for more accurate time tracking. He said that the department is working on a grant for this. He said that Battalion Chief Bill Johnston is great at grants but this is a very competitive one. He said that the grant would be for \$75,000 and will be awarded in May or June. He said that this could also be done over a couple of cycles and discussed how many units are needed.

Mr. Dougherty asked about the units and what is included with this cost.

Chief Rhoades said that this would include 14 units and mounting hardware. He said that the department already has the software. He said that the company has had a hard time getting this portion of the software to work. He said that he thinks this project will take approximately two years.

Information Technology Director Joe Clos said that a grant was received for a portion of this. He said that staff is working on a proof of concept and working with the company to find the best fit. He said that there are systems out there but this is the base software system for the fire department and they want to stay with it.

Chief Rhoades said that moving forward is about finding the best fit to move the project forward.

Councilmember Miles asked about the cost for the mobile data units.

Chief Rhoades said that the cost listed is for the entire project. He said that the department is looking at purchasing eight units right now.

Councilmember Miles asked if the grant would cover the purchase.

Chief Rhoades said that all of the front line apparatus would need some capability.

Councilmember Miles asked if the department can start with eight units.

Chief Rhoades said that he believes this is the preferred method. He said that the cost would be \$80,000 to \$90,000 this year. He said that they are still working on the final pieces to the project.

Mr. Clos said that this is a little different from the police department project. He said that EMT iPad functions are included. He said that there is a lot of mixing and matching with this project.

Councilmember Young asked if the iPads will be the same as the mobile data units.

Mr. Clos said that they will serve two different functions. He said that the iPads would be used on scene and the mobile data transmitters (MDTs) would be for the function of the call itself. He said that one is for patient care. He said that the information transfer would be the same and the two will serve some of the same functions.

Councilmember Young asked if the two will pull from the same database.

Chief Rhoades said that the MDTs are an extension of the computer aided drafting (CAD) system. He said that the iPads would be to input data and then transfer it to the ambulance and hospital and would dump back into the Firehouse system.

Mr. Dougherty asked if the local ambulance service already has this.

Chief Rhoades said that they do. He said that this will transfer and transmit information. He said that the hospital will share part of the costs of this. He said that right now the department has redundant reports and this will allow reports to be completed on scene and information to be transferred with the

patient. He said that the department is talking to the hospital about this.

Vice Mayor Wimpee Sr. asked if this will change how the hospital is judged.

Chief Rhoades said that the fire department and hospital are not judged the same. He said that the fire department is reactionary. He said that the department is looking into use of smaller vehicles and other options to be used for house calls and emergencies. He said that this concept would mean that the big trucks would not need to go on smaller calls.

Chief Rhoades continued with Slide 2 and the traffic signal preemption. He said that there are 25 or 26 signals that need to be upgraded with new technology. He said that when satellites drift they do a reset and this effects the GPS for the City's signals. He said that the current technology is sporadic and the manufacturer has made the offer to help with the needed corrections. He said that Mr. Clos is working on the total replacement cost. He said that the current system is outdated and they are trying to figure out what it will take to fix.

Councilmember Miles asked if this is a 2015 request.

Chief Rhoades said that it has to be. He said that he would like to work on it for this year if possible and it will be at a reduced cost.

Budget Priorities – Fire Dept.

	FY2016/17	\$ 4,500,000
• Fire Station 2 Replacement		
– Constructed in 1962 and currently limits assignment of resources that limit capabilities and response functions due to current size		
– Relocation provides additional credit through ISO for service delivery		
• Fire Station 5	FY2017/18	\$ 1,795,000
Apparatus	FY2017/18	\$ 600,000
Personnel	FY2017/18	\$ 792,000
– Constructed on East Bench area where current access restricts response times		
– The development of this area combined with increased department capabilities		
– Credit received through ISO review dramatic and immediate impact in overall rating for city		
– Figures account for Station, Apparatus, Equipment, and Personnel		

Budget Priorities – Fire Dept.

	FY2017/18	\$ 140,000
• Fire Station 2 Expansion		
– Increase dorm room capabilities as well as physical fitness facilities		
– Add additional capabilities such as extractor and compressor increasing in service times due to ancillary functions		
• Training Facility / Burn Building	FY2018/19	\$ 1,700,000
– Current facility located behind station 2 is approximately 2 acres		
– Proposed facility includes classroom / conference room, burn building, and additional grounds for props and additional specialized functions		
– The training needs of the department necessitate additional training to include live fire training		
– May be a stand alone facility or incorporated with relation of Station 2 for reduction in costs		
• Breathing Air Compressor	FY2015/16	\$ 85,000
– Replacement of 1999 compressor for SCBA breathing air		
– Additional capacity and reduce OOS times in each district		

Slide 3 – Chief Rhoades said that the department has the land to replace Fire Station Two. He said that the current capabilities out of this station are limited and additional personnel cannot be assigned to the station due to its size. He said that replacement of the station would offer different capabilities.

Vice Mayor Wimpee Sr. asked what would happen to the current Station Two if the new one is built.

Chief Rhoades said that the land is valuable. He said that the training facility would have to be moved as it is better suited with the station. He said that moving the training facility to the new station is cheaper. He said that this station is the busiest and accounts for 45 percent of the total call volume for the department. He said that Station Five on the east side of town is greatly needed and response times and accessibility to that area are lacking. He said that the calls to this area take longer and pull units from other parts of the city. He said that Stations Two and Three are the busiest but have the best access to this area. He said that Station Five would allow for more commercial development in this area. He said that this would be a three-man station.

Mayor Anderson asked how response times to this area tie into home insurance costs. He asked if there is a certain point in which response times kick up insurance costs.

Chief Rhoades said that this impacts the ISO rating and this is a big deficit in the latest rating. He said that the City is currently at a four and this will be reevaluated in a year and a half. He said that training and preplanning will bring this down. He said that to get the rating down to a two the department will need additional personnel. He said that the rating will be at a three this year. He said that the City lost points due to not having a reserve ladder and mutual aid vehicles are not always available. He said that this would help the community and the ISO rating tremendously.

Mayor Anderson said that he would like to talk to Chief Rhoades about response times and insurance. He said that the public needs to know that response times are not what they should be and this will impact their insurance rates.

Chief Rhoades said that the PCRS will help with measuring response times. He said that these are measured by national standards and averages don't tell the whole truth. He said that the City owns land at the end of Louise Avenue for this station. He said that this needs to be looked at more and being ahead of the development would be great.

Slide 4 – Chief Rhoades explained the Station Three expansion. He said that the department needs to be able to move gear without going into the living quarters. He said that by moving this it allows equipment needed on Stockton Hill Road to be kept at this station. He said that a training facility was previously proposed with the police department. He said that moving this with Station Two is cheaper. He said that the number of fires is low but the department has to be prepared. He said that the current facility is very small and is limited on what skills can be trained on. He said that the department needs adequate space.

Mr. Dougherty asked about a regional facility recently created by the Golden Valley Fire District.

Assistant Fire Chief Keith Eaton said that this is only a classroom right now. He said that the district was planning a regional facility but it is not out there right now.

Mr. Dougherty said that if this would be cheaper it would behoove the City to utilize this facility.

Chief Rhoades said that the facility would be better served in Kingman. He said that the department can look at grants for a regional facility. He said that most grants do not permit brick and mortar. He said that the downside to the Golden Valley facility is that the department has to be shuffled out there and increases fuel costs and personnel time out of service.

Councilmember Abram asked about the possibility of a training facility in Kingman. He asked what the potential would be to build a regional facility and have the revenue from use of it.

Chief Rhoades said that this is similar to the training position which can be farmed out to other departments. He said that this can offset the costs similar to the way the dispatch center is currently operated. He said that the same format can be used for facilities. He said that the Northern Arizona Consolidated Fire District (NACFD) is very interested in this. He said that this would also create the

potential for bringing training in and offsetting the cost for the City by offering it to other departments. He said that different opportunities exist but the department needs the facility to do this.

Councilmember Miles asked if this could be incorporated with the current Station Two.

Chief Rhoades said that the department has discussed a classroom at the current facility or possibly converting the property. He said that the land is valuable and having the two facilities together for oversight is important.

Councilmember Young said that this has been on the list for several years and the buildings are old.

Chief Rhoades said that the facility does not meet the department's needs right now and it needs upgrades.

Councilmember Miles confirmed that there is land for this.

Councilmember Young said that Councilmembers can tour the facility.

Chief Rhoades continued with Slide 4 saying that the breathing compressor needs to be replaced. He said that the department can try to milk it out. He said that it is currently located at Station Two but is due for replacement.

Budget Priorities – Fire Dept.

	FY2017/18	\$ 50,000
• Alternate EOC Location		
- Current EOC is located within the Kingman Police Department		
- The Regional 911 center has no alternative location		
• Command Management Software	FY2015/16	\$ 7,000
Annual Maintenance		\$ 4,600
- Provides information necessary for analysis of call location and trends in emergency response and customized reports to ensure key performance indicators		
• Field Based ePCR	FY2015/16	\$ 48,000
Annual Maintenance		\$ 15,900
- Pre-hospital data collection and reporting		
- Assists medics in documentation on scene and eliminates the redundancy of completion of secondary reports		

Budget Priorities – Fire Dept.

	FY2015/16	\$ 35,000
	FY2016/17	\$ 11,000
• Hose Replacement / Inventory		
- Replacement due to the age and condition of the hose being utilized		
- Conversion of hose size for multiple future uses		
• Physical Health Assessment / Validation	FY2015/16	\$ 17,500
- Validation of current hiring / incumbent physical examination to meet established national performance standards		
- Includes performance testing equipment and third party validation process		
• Department Training Books/Curriculum	FY2015/16	\$ 30,000
	FY2015/16	\$ 4,000
- Total Line Item requests		
- The figures indicate total amounts per line item; 101-2210-520-5810 and 101-2210-520-6410.		

Slide 5 – Chief Rhoades said that the current EOC location is the community center on Harrison Street. He said that this is also a secondary dispatch location. He said that the department is looking at something with the county but this does not address the secondary dispatch needs. He said that there are competing companies on the PCRs and the department is getting the needed data for integration. He said that the current records management system does not allow this right now and the department is looking for grant opportunities. He said that they are also looking at privacy compliance. He said that they are looking at options to reduce costs.

Slide 6 – Chief Rhoades said that the department has some hoses that are outdated and should be discarded. He then explained the hose options and said that they will be converted to be in compliance.

Mayor Anderson noted that the five inch hose was used for the house fire on Lomas Flojas. He said that the hoses had to be carried two blocks.

Chief Rhoades said that the department is looking at the risk management options associated with the hoses. He said that there is no good way to carry these hoses and reduce injuries. He said that carrying these is not an easy task and health and wellness are key for annual performance. He said that the department is currently working with Human Resources (HR) to meet standards. He said that it would be good to have a third party come in. He said that the Golden Valley Fire District has a validated process and the fire departments would be the same. He said that this goes back to the safety and training officer. He said that Assistant Chief Dorner currently handles all of this and it does not allow him to do the other functions of his position.

Budget Priorities – Fire Dept.

Rapid Response Vehicles	FY2016/17	\$ TBD
<ul style="list-style-type: none">- Specialized units to deliver emergency medical services- Maintains fire apparatus for larger emergencies, fire suppression- Potential partnerships with KRMC for enhanced service delivery / paramedicine- Options for trial period and implementation process vary based on service delivery model / expectations for service		

Slide 7 – Chief Rhoades gave a synopsis of the rapid response vehicles. He said that the department is working with Lake Havasu City on this and are looking at other department in the valley. He said that the department is looking at a pilot program this year. He said that he feels this is worthwhile and the department will need personnel for this. He said that the program needs to be looked at to see what is best for Kingman.

Mr. Dougherty asked if these vehicles will need to be covered or if they will be parked outside.

Chief Rhoades said that this would need to be looked at. He said that the vehicles would not take a lot of space. He said that they are needed at Stations Two and Three. He said that the department is looking at sleeping options for personnel. He said that remodels would be looked at. He said that to pilot the program it will have to work with current personnel.

Mr. Dougherty said that last year the City was looking at taking over ambulance service.

Chief Rhoades said that it is imperative to look at this and be prepared. He said that this is a private service and personnel with the City deliver better services than private. He said that costs and overhead are something to be looked at. He said that the department has started looking at this and updating the costs to do so. He said that this is part of being ready and prepared in case it is needed. He said that the entire process has to be looked at. He said that it is time to update the studies for this with the addition of the rapid response vehicles. He said that this only increases the department's capabilities.

Councilmember Young said that the business plan for this has to be updated periodically. She said that retired Fire Chief Chuck Osterman told her the breakeven for this was four years.

Chief Rhoades said that the department is looking at this and updating it.

Councilmember Young asked what Chief Rhoades top two priorities were.

Chief Rhoades said that number one would be compression and number two would be the training and safety personnel. He said that this person will allow other people to do other functions and keep everyone on their tasks. He said that the MDTs and PCR's are needed and the PCR's would be the top priority of the two.

Councilmember Young agreed.

Chief Rhoades said that the training officer position was cut along with cuts to other departments but this can create long term problems.

Councilmember Miles asked if the current breathing compressor is safe for personnel.

Chief Rhoades said that breathing apparatus bottles are refilled with the compressor. He said that it is time to replace it but the PCR's and MDT's will be for greater benefit.

Mr. Dougherty said that he would like the Council to be aware of the personnel the Police and Fire departments will lose in the next year.

Chief DeVries said that the police department will lose two to retirement and other officers could go to other agencies.

Chief Rhoades said that the fire department currently has eight personnel in the Deferred Retirement Option Plan (DROP) with one leaving in July. He said that many others are waiting and seeing what will happen with the budget while several are looking elsewhere.

Ms. Walker said that 21 percent are eligible to retire right now. She said that this City is starting to see the effects from that.

Mr. Dougherty said that each department can attest that the City cannot hire in at the bottom of the scale. He said that everyone wants to be hired at the midpoint or above and will not consider the City otherwise. He said that there is a compression issue and no one will look at the City for the bottom line. He said that this is getting to be a big issue for the City.

Mayor Anderson said that there is \$105,000 for the fire department in the Capital Improvement Plan (CIP) for 2014/2015 and asked if this was still in the draft for this year.

Assistant Chief Eaton said that these are all project specific and will have to carry over from the beginning of the budget. He said that the rest is in the line item budget.

Ms. Richards said that the figures given included purchases this year.

Mayor Anderson said that this is a study point this year. He then asked about the dispatch center.

Chief Rhoades said that the dispatch center has 16 positions, 13 of which are filled right now. He said

that the dispatch center just lost one person at the end of training.

Street Department

Budget Priorities – HURF/Street Dept

- **Pavement Preservation**
 - **Bar & Restaurant Tax Revenue**
 - \$700K Chip Seal Project FY 15
 - Arterial & Collector Streets
 - \$300K Mill & Overlay Project FY 15
 - Stockton Hill Rd – Detroit to Airway
 - **Research and test other pavement preservation methods**

Budget Priorities – HURF/Street Dept

- **Drainage projects**
 - Cleaning culverts, grading, berms, walls
- **Provide back up power for traffic signal controllers**
 - 10 of 21 complete FY15
- **Grant funded projects**
 - HSIP 100% grant funded \$295 K
 - 1,200 regulatory & street name signs
 - 25 signal heads
 - 156 signal bulbs
 - 162 ped heads
 - Sign inventory system
 - Protected / permissive left turn arrows
 - Beatty Av & Harrison St – Airway Av & Harrison St

Slide 1 – Public Works Director Rob Owen said that the Public Works Department has the same compression issues with several long term people at the same grades. He said that it is hard to get qualified people into these positions. Mr. Owen then gave a synopsis of the pavement preservation project. He said that the department is looking at an overlay project and reconstruction. He then gave a synopsis of the other options being looked at.

Slide 2 – Mr. Owen said that there have been several severe monsoons the past couple of years that the drainage problems will help with. He said that the power backup for traffic signal controllers will be half completed this year. He said that there are several grant funded projects and went over each.

Budget Priorities – HURF/Street Dept

- **Special Events**
 - Traffic Control Signage
 - Variable Message Board
 - Traffic Control Training
- **Cooperative purchasing with Mohave County**
 - Entente agreement
- **Improve weed abatement program**
 - Increased size of inmate crew
 - Chemical applications
- **Plan for equipment replacement**
 - Replace Bucket Trucks FY 15
 - Grade tractor for FY 16
 - Last equipment replacement 2007
- **Restore some of the 5 unfunded street positions**
 - FY 16 add Operator B position
 - FY 17 add admin position for data entry

Slide 3 – Mr. Owen gave a synopsis of the variable message boards which he said would be very useful. He said that he believes there are enough funds to update now and the department is looking at budgeting more next year. He said that the cooperative purchasing agreement with Mohave County is for the purchase of chips seal. He said that the City and county would look at sharing equipment and personnel for this project. He said that the department is looking at bringing this to Council in the future. He said that the department is looking to increase the inmate work crew. He said that they may be taking over an old Kingman Area Regional Transit (KART) bus for this. He said that the department is looking at various chemical applications for weed abatement. He then gave a synopsis of the requested equipment replacement and possible personnel costs.

Ms. Richards gave the potential figures for this.

Water Operations

Budget Priorities – Water Operations

- **Maintain compliance with water quality standards**
 - Water Quality Program Manager FY15
- **Replace Distribution Lines**
 - Jagerson, Slimup, Crestwood, Goldroad, Oak Alley FY15 / 16
 - Stockton Hill Rd FY16/FY17
- **Replace aging pump equipment**
 - Hualapai Control Panels FY15
 - Well site electric services FY16
- **Complete E. Bench water transmission main**
 - Pumping efficiency and provide secondary service to east bench area, and meet current summer demand
- **Storage building**
 - Secure storage of pumps, motors, fittings & pipe out of weather

Budget Priorities – Water Operations

- **Continue Storage Tank Restoration Projects**
 - CastleRock Tank FY 15
- **Install Surge Tanks**
 - Reduces system hammer and leaks
- **Install Backup Power**
 - Hualapai Booster Station FY15
- **Equipment Replacement**
 - Crane Truck FY16
- **Move forward on automated meter reading**
 - Conducted demonstration project FY 14
 - 3rd party research, recommendations, CBA
- **Restore some of 5 unfunded water positions**

Slide 1 – Mr. Owen gave a synopsis of this slide. He said that the current rate structure allows for the projects on this slide. He then gave a synopsis of the current projects as well as looked at the next two years. He said that the pump station allows water to be pumped to the East Bench which the department hopes will be more efficient.

Slide 2 – Mr. Owen said that the Castle Rock station was budgeted initially for this year. He said that this would be in the \$300,000 range. He then went over the capital renewal projects. He said that the department is asking for \$200,000 for a crane truck as the current one is undersized and unsafe. He said that he would like to get input on the automated meter project which would cost around \$10 million. He said that the department did a project demo in 2014 and it worked well. He said that this would allow for a reduction of the annual meter reading contract and provide immediate input on leaks and other system problems. He said that the system is capable of monitoring the system for leaks and use. He said that there are a lot of benefits to the system. He said that it is a big project, but he would like to have a third party do a cost-benefit analysis. He said that the system would essentially pay for itself and the department is looking at different funding options. He said that Arizona state law allows for energy performance options and the savings pays for the upfront costs. He said that there is cash in the water fund for this.

Councilmember Miles asked if the cash on hand could be used to offset the debt service for this.

Ms. Richards said that it can if it is used for those services.

Councilmember Miles said that if this results in a long term savings it may be worth it.

Mr. Owen said that this can be looked at if Council wishes. He said that the department would need to establish a baseline for energy use which can be done now.

Councilmember Abram asked about the initial cost for the program.

Mr. Owen said that here would be no cost now, but an administration fee would be part of the overall package.

Councilmember Abram asked about funding the program and cost savings.

Mr. Owen said that this would increase customer service which is not cost measurable. He said that it is hard to quantify some measures. He said that the department can look at water conservation and other measurable points.

Mayor Anderson said that in reading through this he sees the cost, but this upgrade is more efficient. He said that, in theory, there are not as many leaks. He said that there is a lot to look at and there has not been a great increase in the water department in recent years. He said that he would need to see figures on what the savings and rate impact are.

Mr. Owen said that there is one personnel matter in the water department. He said that there is a pending retirement and it would be nice to get the replacement in and trained on water operations prior to that retirement.

Wastewater Operations

Budget Priorities – Wastewater Ops

- **Maintain regulatory compliance**
 - Amend permits
 - Reduce sampling requirements
- **Replace / realign aging sewer lines**
 - To minimize system overflows
 - Eliminate private property conflicts
- **Expand sewer collection system**
 - MUC, CDBG, CIP projects FY15/FY16
 - Beverly/Berk
 - I-40 boring
 - Mohave Channel trunk sewer

Budget Priorities – Wastewater Ops

- **Sewer cleaning**
 - To minimize backups and system overflows (SSO) required by Capacity, Management, Operation and Maintenance (CMOM)
 - Outsource cleaning of 10 in. and larger sewer lines
 - City crews clean and maintain 6 in. / 8 in. lines
 - City provides CCTV inspection of new and existing sewer
 - Foaming applications to eliminate root intrusion - 6 in. / 8 in.
 - New trailer jetter FY15
- **Pre-Treatment Program**
 - Monitoring & reporting of industrial discharge into wastewater collection system
- **Reclaimed Water use**
 - Study / CBA to compare:
 - Storing, piping & pumping effluent
 - Deep well injection aquifer recharge

Slide 1 – Mr. Owen gave a synopsis of this slide. He said that it is good to show no issues over time in tests and samples as it can reduce the requirements for testing. He then gave a synopsis of the current projects for the department.

Slide 2 – Mr. Owen said that the department needs to minimize system backup and overflow and gave a synopsis of the cleaning process and pre-treatment program. He said that 1.6 million gallons are processed per day and the department is looking for alternate discharge locations. He said that money was budgeted for a fill stand, but the department has not sold any water. He said that he would like to use this money to have someone come in and go over the options for reuse. He said that one of the options looked at would be deep well aquifer injection.

Mayor Anderson asked if Stockton Hill Farms had talked to Mr. Owen and Mr. Owen said they had not. Mayor Anderson said that Stockton Hill Farms has broken off from Rhodes Farms and are looking at available effluent for irrigation of vineyards. He said that they are interested in making sure the community knows they are no longer affiliated with Rhodes. He said that they want to work with Kingman and are looking at effluent.

Budget Priorities – Wastewater Ops

- **Realign Downtown Outfall Line**
 - Engineering Study FY15/16
- **Infiltration Analysis**
 - To mitigate storm water infiltration FY15/16
- **Accept Septage at Hilltop Plant**
 - Revenue vs. regulatory requirements
- **Compost biosolids**
 - Save landfill tipping fees & Parks fertilizer costs
 - Equipment needs FY16
 - Chipper & Loader
- **Hilltop Laboratory**
 - Reduce water & wastewater sampling costs
 - Provide basic analysis for SIU's (pretreatment)
 - Future service to others

Slide 3 – Mr. Owen gave a synopsis of this slide and explained each of the projects listed. He said that the outfall lines are hard to get to and are old. He said that they are looking at recommendations. He said that there is an issue with storm runoff getting into the sewer system. He said that there were a couple of times last year in which the plant was maxed out and the City needs to look at a remedy for this. He said that he has talked to engineering firms about a revenue generator and the information is not something that the City wants to do. He said that the department will continue composting and that parks and the golf course are the only current customers. He said that this saves on landfill fees. He said that the department is looking at a chipper and loader for this. He also said that upgrading the Hilltop laboratory allows samples to be collected in house which is a cost savings.

Mayor Anderson asked City Engineer Greg Henry how engineering is paid out of wastewater and Highway User Revenue Fund (HURF) monies.

Ms. Richards said that engineering is part of the Water department so it is already covered through that. She said that the sewer contributions are transferred out.

Sanitation Service

Budget Priorities – Sanitation Service

- **Expand customer base – increase accounts**
- **Maintain recycling program**
- **Work with other agencies to address nuisance abatement program**
- **Support Clean City Commission programs & projects**

Budget Priorities – Sanitation Service

- **Monitor and comply with regulatory/legislative changes**
- **Plan for cost effective equip. replacement**
 - 2 trucks FY16
- **Expand inmate labor program**
- **Study possible curb-side recycling demonstration project**

Slide 1 – Mr. Owen gave a synopsis of this slide.

Slide 2 – Mr. Owen said that the City has to keep an eye on any regulatory or legislative changes. He then gave a synopsis of this slide. He said that the department is asking for \$700,000 for two trucks this year. He also said that increased inmate labor means that an employee has to be able to supervise the inmates.

Mayor Anderson asked if a rate increase was coming which Mr. Owen said that it was not.

Fleet and Building Maintenance

Budget Priorities – Fleet & Bldg Maint.

- **Maintain safe working environment for employees and the public by maintaining city buildings**
- **Maintain safe driving environment for employees and the public by maintaining city vehicles**
- **Utilize inmate labor program for shop maintenance and cleaning**

Budget Priorities – Fleet & Bldg Maint.

- **Continue work with General Safety Committee**
 - Address OSHA/ADOSH workplace safety issues
- **Continue to seek measures for more cost effective procurement**
- **Utilize grant funding and rebate programs to offset costs of energy conservation measures**
- **One Bldg Maint. Tech \$ 67,000**
 - Over 20 work orders for building repairs per month in FY15, this position would be to cover building repairs

Slide 1 – Mr. Owen gave a synopsis of this slide. He said that inmate labor is utilized for cleaning. He said that a new vehicle has been budgeted for the City Complex to be used by administrative staff and the Council.

Slide 2 – Mr. Owen gave a synopsis of this slide. He said that the department is working on issues in City buildings. He said that several options have been looked at but several contractors are from Phoenix and Tucson. He said that it takes a lot to maintain the current buildings.

Councilmember Young asked how building maintenance is paid for.

Mr. Owen said that each department pays for maintenance.

Kingman Area Regional Transit (KART)

Budget Priorities – KART

- **Maintain compliance with safety and accessibility requirements**
 - Perform regular maintenance on vehicles and accessibility devices
 - Perform maintenance as needed at all designated bus stops
- **Maintain current service hours**
 - Service hours were reduced in 2008, 2009, and 2010
 - Two routes were eliminated in 2011
- **Increase advertising revenue**
 - Market video advertising space inside vehicles
 - Make smaller, less expensive exterior advertising available
 - \$2,305 Ad revenue to date

Budget Priorities – KART

- **Plan for equipment replacement**
 - One vehicle replacement FY15
 - Request two vehicle replacements FY16
- **Increase ridership / fare revenues**
 - Fare increased 50% in 2011 and coupon book discount was eliminated
 - Discount daily & monthly passes April 2013
 - Under new fare system, ridership up 25% and revenues up 73%
- **Seek additional funding sources**
 - Continue dialogue with Mohave County
 - Research other grant opportunities

Slide 1 – Mr. Owen said that KART has had modest goals the past couple of years and there is not much expansion right now. He said that KART has looked at reinstating 30 minute routes to take the burden off of the hourly routes, but this is not being proposed for this fiscal year. He said that ads on the buses are picking up and gave a synopsis of the types of ads available.

Slide 2 – Mr. Owen said that KART is requesting two buses in the budget this year at an anticipated cost to the city of \$9,000 per bus. He said that the Transit Advisory Commission and Council went

through and made changes to ridership fares and revenues are up. He said that the bus passes have helped. He said that KART will continue talking to the county about supplemental funding for the route outside of the city.

Mayor Anderson asked to be included in these discussions. He said that he assumes there has not been discussion about expansion into Golden Valley.

Mr. Owen said that there has not. He said that KART is researching additional grant options.

Engineering

Budget Priorities – Engineering

- **Building Improvements** \$ 115,000
 - The Engineering Annex is a Historic Building completed in 1935. Improvements include the following:
 - o Remove and Replace Roof System: Elastomeric coatings have failed allowing water to leak and become trapped between the foam and elastomeric layers. It is proposed to install a synthetic rubber roof with 25-year min. warranty.
 - o Complete AC upgrades. The main unit was replaced last year. There are still a couple of offices that are in need of individual units.
 - o Repair cracked/broken windows and deteriorating fascia boards.
 - o Recoat paint at various interior and exterior locations
- **Replace Engineering Scanner** \$ 25,000
 - o The existing large format scanner has been problematic (jamming and mis-feeding) and is reaching the end of its service life.
- **Replace 2 Vehicles** \$ 70,000
 - The average Engineering vehicle is over 12 years old
 - o Replace Vehicle 511: 2001 Ford Truck (150,282 miles)
 - o Replace Vehicle 512: 2002 Ford Truck (102,090 miles)

Slide 1 – Mr. Henry gave a synopsis of the Engineering slide and the building improvements requested. He said that the scanner replacement is formatted to handle large paper sizes. He said that the current scanner is old and well used. He said that the current scanner is hard to feed and is rough on documents. He said that the vehicles requests have reached their service life.

Mr. Henry said that the GIS needs assessment is almost complete and the department will set its priorities off of that. He said that this will also work with several other departments. He said that he would like to invite them to give a presentation to the Council when the assessment is completed.

Mr. Henry said that, regarding personnel, most of the department's long term personnel have been at their current step for several years and the department has the threat of them leaving to go to other entities. He said that the department is below other engineering departments salary wise and the departments need to ask for additional employees if the economy continues to pick up.

Mr. Dougherty asked if one of the engineers was retiring this year, which Mr. Henry said that the employee in question was not to that point yet.

Councilmember Carver asked if Mr. Henry had a cost per mile of the vehicles to be replaced. He asked if there was anything in place to show why a vehicle needs to be replaced.

Mr. Henry said that he did not have the backup data with him, but there had been major repairs to the vehicles.

Human Resources

Budget Priorities – Human Resources

SALARY PLAN IMPLEMENTATION

- FY2005 – City Council committed via Resolution 4062 to bring employee base salary to 50th percentile.
 - In efforts to reduce personnel costs, base salary of the compensation plan has not moved in line with market changes since FY2007. Last FY Council provided a market adjustment of 2.5%
 - Since 2007, BLS employment cost index (ECI) for state & local government salaries has increased by the following
 - 2.3% for calendar year 2008
 - 1.8% for calendar year 2009
 - 1.1% for calendar year 2010
 - 1.0% for calendar year 2011
 - 1.1% for calendar year 2012
 - 1.1% for calendar year 2013
 - 1.8% for calendar year 2014
- For a total of 10.5% over the past 7 years; with 2.5% provided by Council last FY, the current deficient is 8%

The BLS model looks at how salaries change by industry category over a period of time.

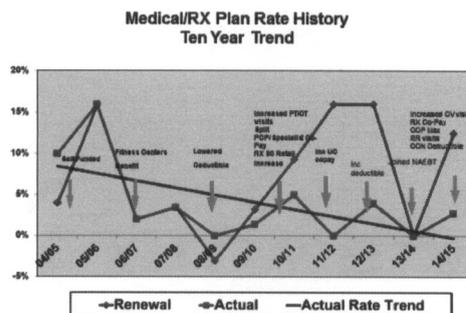
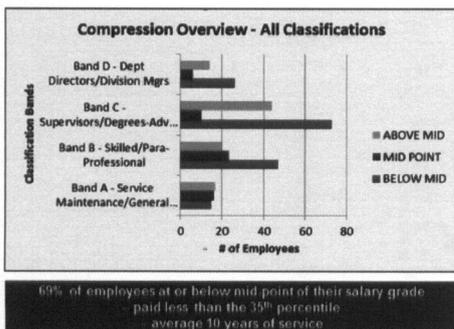
Budget Priorities – Human Resources

CURRENT ISSUES – STATUS OF SALARY PLAN

- Comparing the City's mid-point to the identified labor market, the City's mid-point compensation structure currently near the 35th percentile
 - 69% of employees at or below mid-point of their salary grade with average of 10 years of service
- City experiencing significant compression
 - New hires expect compensation that often exceeds what we are paying our incumbent experienced employees
 - Critical issue for recruiting and retaining quality employees
 - Need to retain and attract employees with both *cognitive abilities* and *meaningful work experience*

Slide 1 – Ms. Walker reiterated Mr. Dougherty's statement regarding compensation and compression and gave a synopsis of this slide.

Slide 2 – Ms. Walker said that the Council adopted the 50th percentile. She said that the mid-range is still at the same level and the City did not gain any ground with the increase last year due to other cities giving the same increase. She said that majority of employees are paid below the 35th percentile. She said that the City needs to attract at maintain quality employees.



Slide 3 – Ms. Walker gave a synopsis of this slide and said that it is the same slide that was presented last year. She said that the average for employees is ten years of service. She said that there is compression at all levels and there is a lot of turnover at the entry level.

Slide 4 – Ms. Walker said that this slide shows the group medical trends and gave a synopsis of the slide. She said that joining with Bullhead City and Lake Havasu City has helped stabilize premiums. She said that the cost increase is \$9,000 this year and the City does not have to decrease or redesign its plan and has been able to add some new services. She said that there is not a 24-hour urgent care facility in Kingman and the emergency room is not a clinic and has huge costs associated with it. She said that "Teledoc" will allow employees to Skype with doctors through an application. She said that she believes this will drive down emergency room visits resulting in a cost savings. She said that the savings was not budgeted for to see how the new features go and the savings will be offset next year.

Budget Priorities – Human Resources

Group Health Plan

- Inflationary costs trends for 2015 decreased slightly from last year of 8.4 to 6.8% for medical, but up on RX from 6.3% and 8.1% for 2015.
- Last FY year cost trend combined with Health Care Reform required fees and coverage, as well as, claims experience for the trust, NAEBT calculated a premium rate increase needed for FY 2015 at 12.5%. This was expected to impact Kingman to the tune of \$471,596.
- Plan design changes approved by the NAEBT Trust Board shifted the burden to the employees through plan design changes which significantly lowered the premium to \$111,761 or 2.74%.
- As of this writing, it is yet determined what we can expect for the FY 2016 plan year.

Budget Priorities – Human Resources

WORKER'S COMPENSATION

- Medical costs account for the vast majority of worker's compensation dollars spent.
- In Arizona there is no statute of limitations to reopen a claim. As a result, costs of prior year claims have a significant inflationary cost increase from the original claim date.
- FY 2016 – worker's comp EMOD is expected to remain at 1.04 due to higher than normal injury frequency. However through aggressive funding tactics, the City pays 70% of the expected premium.

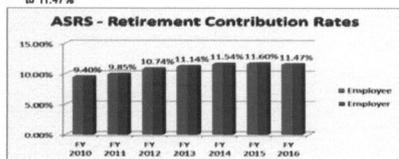
Slide 5 – Ms. Walker gave a synopsis of this slide.

Slide 6 – Ms. Walker said that workers compensation is almost all medical costs. She said that when medical and prescription costs go up, so does workers compensation. She said that there is no statute of limitations on workers compensation claims so trends and costs go up. She said that the City's EMOD is expected to remain the same and said that the City is paying more due to injury frequency. She said that she is working with the loss control technician on this and he is working with each department to decrease their frequency. She said that the City has been aggressive with funding options.

Budget Priorities – Human Resources

Arizona State Retirement System (ASRS)

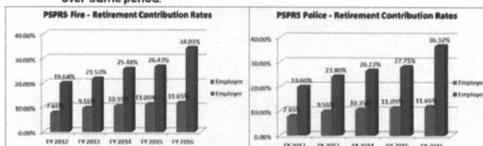
- In each of the last several years, employees have continued to absorb increases in mandatory participation in retirement systems thereby reducing their take home pay
- Net impact of ASRS requirements:
 - In FY 2015, employees realized a 2.20% reduction in pay over six years due to mandatory retirement increases
 - For FY 2016, the employee and employer contributions is expected to reduce slightly to 11.47%



Budget Priorities – Human Resources

Public Safety Personnel Retirement System (PSPRS)

- Public safety employee contributions began increasing in FY 2012.
- Net impact PSPRS requirements:
 - In FY 2016, PSPRS employees will realize a 4.0% reduction in pay over the past five years due to mandatory retirement increases.
 - Equally significant is the employer match which has increased nearly 16% over same period.



Slide 7 – Ms. Walker gave a synopsis of this slide and said that these rates are mandated by the state legislature.

Slide 8 – Ms. Walker gave a synopsis of this slide and said that the legislature is trying to get control of this.

Budget Priorities – Human Resources

- Promote value of retaining and attracting quality employees in providing public service to our community
 - Continue to work toward solutions that promote morale and unify employees working together as a team for the betterment of the citizens of Kingman
- Employee Retention – #1 priority
 - As the economy continues to improve, the need to hold on to existing staff and to recruit new employees will increase greatly.
 - Over the past 7 years, employee's have seen the purchasing power of their take home pay erode due increased out of pocket costs for health care, mandatory retirement, and general inflation.
 - Last year Council provided a 2.5% increase to our hiring scale. However, our pay continues to lag the 50th percentile by nearly 15% and we continue to experience substantial compression issues.
 - Staff has significant concerns of employee retention, pay competitiveness, and of skill shortages as we experience senior/competent employees retiring or seeking employment elsewhere.
 - Employee-Talent retention is staff's #1 priority.

Slide 9 – Ms. Walker said that this slide reiterates what other departments have been saying and gave a synopsis. She said that employees have options and there has been a big spike in turn over in the past year. She said that she is anticipating another ten percent this year.

Mayor Anderson said that he would like to see non-public safety personnel average salary as well as seeing the same for the police and fire departments. He said that it looks like the City is paying more on different services.

Councilmember Miles asked if there is an issue with bringing in new people and paying them more than people who have been in these positions for ten years which Mr. Dougherty said there was. She then asked if the proposed solution rectifies this.

Mayor Anderson said that when comparing a new person is being paid more than a current employee the Council needs to be sure that this is for the same job.

Councilmember Abram asked if there are classification levels for different employees. He said that he can see the contention when poor employees are making the same as excellent employees.

Councilmember Miles said that moving people up the ladder could help minimize compression and there should be steps associated. She said that she would like to know what has been looked at.

Mayor Anderson said that he agrees that performance levels should be above what is expected, but this is too tough for supervisors. He said that giving an across the board increase prevents a hostile environment.

Councilmember Miles said that she thinks there is a place for incline increases. She said that entry level positions should have steps to move people up. She said that the City needs to be more thoughtful on that ladder.

Councilmember Young asked if this is what the City would like to do if everyone were equal.

Ms. Walker said that the City has levels and can reclassify employees. She said that there are steps employees can move up to but this has not been funded.

Councilmember Young said that salaries have been frozen since 2007 which has caused this problem.

Ms. Walker said that the salary scale was restructured with attrition and reclassification. She said that some of this has been seen through hiring and some has been addressed within the structure.

Councilmember Young said that the steps don't matter if the position cannot be filled.

Councilmember Miles said that she would like to see the impact of the proposed solution on the chart shown by Ms. Walker. She said that a lot of people are below the midpoint.

Councilmember Young said that this is biggest in public safety which is why she has always felt the Council needs to push for a property tax.

Councilmember Carver said that there is only so much money and their either needs to be more taxes or loss of services. He also asked what company is used for workers compensation which Ms. Walker provided to him. Councilmember Carvers asked if the City has looked at what the City pays versus other municipalities and if the employee benefits are comparable. He said that this could be a way to reduce associated insurance costs for the City and increase the net pay to employees. He said that Arizona State Retirement System and the Public Safety Personnel Retirement System cannot be changed. He said that Kingman's salary scale cannot be compared without know what other employees are paying.

Ms. Walker said that only FICA taxes are paid. She said that employees paying for their insurance could increase the costs.

Information Technology

Budget Priorities – Info Technology

• Server Virtualization – Additional Storage & Processing	\$ 60,000
• Upgrade Network Switches	\$ 16,000
• WIFI Network Infrastructure	\$ 25,000
• LCD Monitor Replacements	\$ 10,000
• Backup Power Supply Upgrades	\$ 16,000
• Upgrade Email SPAM Filter	\$ 8,000
• New Department Vehicle	\$ 25,000

Slide 1 – Mr. Clos gave a synopsis of this slide and said that the department has two vehicles currently. He said that both were inherited from other departments and are shared with other departments.

Councilmember Abram asked what type of vehicle was being requested and Mr. Clos said that the department is not asking for anything expensive.

Mr. Dougherty asked staff to explain the problem of getting personnel to advance and take and exempt pay.

Chief Rhoades compared lieutenants to battalion chiefs, both of whom are exempt. He said that lieutenants work eight hours while battalion chiefs are on shift for 24 hours. He said that these employees don't receive holiday pay or additional pay to attend meetings and cannot flex hours worked. He said that battalion chiefs are in charge of their shifts and are restricted in what they can do. He said that in comparison, captains are in charge of a station and make more though overtime. He said that exempt positions have to pay additional insurance costs and lose other opportunities.

Chief DeVries said that his department has the same issue with lieutenants. He said that they are asking personnel to take on more with a pay loss as they do not receive overtime. He said that this presents a challenge in getting people to promote up.

Mr. Owen said that he has the same issue with the department's project manager and other similar positions.

Chief DeVries said that he tells lieutenants that “OT” is now “own time”.

Ms. Walker said that capping higher level employees while increasing lower creates a bigger compression issue.

Chief Rhoades said that he is facing this issue next year with one on his battalion chiefs retiring.

Mr. Dougherty said that everyone is being looked at for compression.

Chief Rhoades said that the two classifications need to be looked at separately. He said that there need to be options.

Councilmember Carver said that DPS is facing the same problems.

Parks and Recreation Department

Budget Priorities – Parks

- **Maintain current service, hours and facilities**
 - 14 parks
 - 16 ball fields
 - 18 public restrooms
 - 269 acres
 - 16 mi. landscaped medians
 - Maintain 18 additional properties
- **Fill one unfunded grounds keeper** \$ 45,000
 - Weed abatement and control
- **Purchase 16' Triple Deck Mower** \$100,000
 - One employee will mow as much as four
 - To Replace old mowers
 - Industry replacement standard 5000 hrs.
 - Ours have is 5866,4867,4566 hrs.
 - Safety Concerns.

No more pulling after market attached trail mower



Slide 1 – Parks and Recreation Director Mike Meersman said that his department is facing the same compression issues. He said that the department is down to three groundskeepers at the parks and one at the golf course. He said that the work gets built up as it is not spread over multiple people. He said at the department could use new equipment and are currently rehabilitating old vehicles. He said that the department is experiencing a problem with the vehicles breaking down.

Slide 2 – This slide showed a picture of a retrofitted mower attachment.

Budget Priorities – Recreation

Park and Recreation Sign Replacement	\$ 30,000	
- New Digital Advertisement		
- Programs, camps, facilities, trips & events.		
Improve current service levels		
Events	#	Participants
- Special events	22	46,000
- Sporting camps/leagues	20	1,500
- Classes	37	900
- Excursions	10	430
- Kids camps	6	900
- Ramada Rentals	550	
- Field Rentals	2800	
- Sponsor donations	\$9,000	
- Volunteer	2,900 hrs.	

Our Existing Advertisement



Slide 3 – Mr. Meersman gave a synopsis of this slide. He said that recreation activities are increasing. He said that he would like to see a sports complex near the wastewater treatment plant. He said that there are several neighborhoods that need parks and trails and an additional dog park is needed.

Slide 4 – This slide showed a photo of the current recreation sign. He said that the department would like to purchase a digital one to get the word out about programs.

Mr. Meersman said that a grounds keeper position is funded. He said that the department has put in for a new mower for large turf areas. He said that the current equipment is reaching the end of its recommended life cycle. He said that aftermarket attachments are being used and can be unsafe. He said that additional facilities are also needed.

Mayor Anderson asked if the department utilizes a website.

Mr. Meersman said that they do advertise on the website but it would be nice to have the sign for people driving by.

Recreation Activities			Budget Priorities – Pools & Golf	
Organized Team Sports	Teams	Participants	Pools:	
• Adult Softball	125	1,860	• Maintain current service and programs	
• Girls Softball	40	600	– 2 pools offering variety of children swim lessons	
• Little League	50	780	– Adult Swim programs	
• Youth Soccer	65	1,000	– Pool Party Rentals	
• Pop Warner Football	20	500	– Swim meets	
• Youth/Adult Basketball	45	500	Golf:	
• Youth/Adult Volleyball	23	340	• Fairway Aerifier	\$ 26,000
			– Improve water infiltration & turf quality	
			– Relieves Compaction	
			– Utilize in Ball fields & Parks	

Slide 5 – Mr. Meersman gave a synopsis of this slide.

Slide 6 – Mr. Meersman gave a synopsis of this slide.

Councilmember Carver asked about the requested aerifier.

Mr. Meersman said that the current is not as good and has been beaten up. He explained that the soil is very hard and composting equipment upgrades would help make the process faster. He said that composting does a great job but it does cause a smell in the area. He said that it is a great benefit and saves the City money to reuse this material. He said that the department has not had new trucks since he has been with the City and the staff does a great job of fixing the vehicles. He also said that he will be bringing a development agreement to the Council regarding the proposed splash pad build. He said that the fundraising group would like to see the City fund some of this project. He said that he is in favor of the build, but there will be long-term maintenance costs involved. He said that the department needs to upgrade its equipment and other people are requesting additional parks facilities. He said it is hard to say a splash pad should come before other projects when there are other community needs as well.

Councilmember Young said that there is a need for a splash pad and she doesn't see why the City wouldn't fund a little of the project when the group is donating it.

Mr. Meersman said that he is not opposed to the project, but additional facilities are needed and should be considered and this has been in the CIP for five years. He said that it is a great thing but there are maintenance costs. He said that he thinks it is important to look at all of the other needs as well.

Mayor Anderson asked about the raised rates and the amount paid to manage the golf course. He said that revenue is down. He said that there is a significant opportunity this year to go out with a new request for proposal (RfP). He said that he would like to see a fee schedule and thinks the City has serious issues with this. He said that revenue sources are down and he would like to look at the contract.

Councilmember Young said that the rates were raised a couple of years ago and the commission was going to bring back another recommendation.

Mr. Meersman said that the commission wants to bring back a proposal to reduce the rates and he felt it was not worth reducing the rates. He said that a consultant would say the rates need to go up if anything. He said that golf is a recreation activity and a lot of fees should go up if the City wants these activities to pay for themselves. He said that it is up to Council to say what should be increased and what should pay for itself. He said that the cost of running a golf course is a little higher. He said that contracting out means that the City will not be paid as much. He said that those employees live and work here. He said that he will look at the management agreement.

Mayor Anderson said that he would not want to give away the golf course or parks; he just thinks that more business should be stimulated.

Mr. Meersman said that golf has decreased worldwide. He said that the economy is still coming back and it is hard for people to pay for memberships.

Councilmember Carver said that the weather and other factors need to be considered as well.

Councilmember Miles said that the golf course is beautiful. She also said that the fertilizer could be used for the proposed community garden, which the City has been asked to participate in. She said that she hopes the City will work with this group as they can.

Mr. Dougherty asked if there should be funds included in the budget for the splash pad. He said that he has attended meetings with Councilmember Carver and wants to see what can be done first. He said that the City will be contributing by taking over the maintenance.

Councilmember Young asked about charging admission for the splash pad.

Mr. Meersman said that the department is looking at this and it could depend on the site. He said that they are looking at the options available. He said that the group raising the money would like this to be free. He said that the department has looked at putting the splash pad at Cecil Davis Park if it is free. He said that Centennial Park would not be as good with the other events that happen at this park.

Councilmember Young said that she thought this would be charged for when it was recommended.

Mayor Anderson said that the City will have to look at offsetting the costs for staff and other associated expenses.

Councilmember Young asked if the splash pad were located at Centennial Park would the same personnel who charge for the pool charge for the splash pad.

Mr. Meersman said that these people would work longer hours. He said that the group raising money would like it to be open to the public at all times. He said that the group did not like the idea of using Centennial Park.

Councilmember Young said that she thought City employees would take admission for both the pool and the splash pad.

Mr. Meersman said that this would be brought to Council soon.

Mr. Dougherty asked what the plans are for the pools with schools going year-round.

Mr. Meersman said that the schedule will have to be changed and the department is looking at alternating the pool schedule. He said that he would like to fund lifeguards as part time employees rather than 90-day employees. He said that this would help accommodate the schedule. He said that the hours will be adjusted so that both pools are not open all the time.

Councilmember Young said that there will only be two less weeks in the summer.

Mr. Meersman said that there are other kids not on this schedule and the department has to accommodate them as well. He said that a lot of the pool employees are students at the Kingman Unified School District and the pools have to be staffed while they are in school.

Development Services Director Gary Jeppson said that he does not have any slides for this presentation as he does not have any requests. He said that the department is trying to maintain their current vehicles and are not look at any new ones right now.

Mr. Dougherty congratulated Magistrate Kathy McCoy on her impending retirement.

Judge McCoy said that there were no capital requests for the court.

City Attorney's Office

Budget Priorities – Attorney's Office

• Activities/Statistics		
	2013	2014
– Files Opened	1,216	1,219
– Pre-trial Conferences	1,344	1,173
– DUI Prosecuted	276	263
– Victim Notices	9,173	1,274

• Current vacancy for one unfunded legal secretary

Slide 1 – City Attorney Carl Cooper said that all items on this slide were for the operating budget.

Mr. Dougherty asked who pays for abatements.

Chief DeVries said that the police department does.

Finance Department and Utility Billing

Budget Priorities – Finance & UT Billing

- **Utility Billing Upgrades**
 - Customer requests for e-billing software
 - Customer requests for online bill pay (\$10,000-\$15,000)
- **Prepare - upgrade of finance software** \$250,000-\$500,000
 - Converted to existing system in 1993
 - 3 year notice system will be obsolete; will need to convert to upgraded system with existing vendor or purchase a new system
 - Time and attendance software for payroll
- **Other legislative changes involving state shared revenue, local transaction privilege tax or other financial matters**

Budget Priorities – Finance & UT Billing

- **Long-term local revenue strategy for costs to provide service to citizens:**

2.5% = \$13,700,000	Transaction privilege tax (0.5% expires June 30, 2016)
2.0% = \$ 350,000	Room tax for capital projects
2.0% = \$ 350,000	Room tax for tourism
1.0% = \$ 650,000	Restaurant & bar tax for street maintenance
0% = \$	-0- Restaurant & bar tax for general fund (repealed July 1, 2013)
0% = \$	-0- Development investment fees (repealed January 1, 2012)
0% = \$	-0- No property tax assessed for Kingman (repealed 1960)

Slide 1 – Ms. Richards said that the department is looking into e-billing and gave a synopsis of the remainder of this slide.

Mayor Anderson asked about a time and attendance program as this could provide information for supervisors to identify labor distribution.

Ms. Walker said that identifying information has to be prepared for each employee. She said that the City is on a manual system now and have developed spreadsheets to track necessary information. She said that seasonal Parks and Recreation employees have to be monitored with Obamacare and state retirement. She said that this sort of program would take away the manual process.

Mayor Anderson said that a cost savings analysis would be needed for this.

Slide 2 – Ms. Richards gave a synopsis of this slide and said that the main concern is the sunset of the half-percent sales tax.

City Clerk's Office

Budget Priorities – City Clerk

- Technology upgrades \$10,000
 - Purchase of Novas Agenda Management Software
- Vehicle Purchase \$60,000
 - 1 vehicle to replace the City Administration Honda
 - 1 vehicle to replace the Mayor's Crown Victoria
- Document Management System (FY16) >\$75,000
 - Working with IT and City Attorney's Office to make this a cost effective program for the entire city.

Slide 1 – City Clerk Sydney Muhle gave a synopsis of this slide. She also explained the cost benefit of the proposed agenda management system.

Mr. Dougherty said that the total expenses for the City Manager's office have been reduced by half.

Council took a break for lunch at 12:26 P.M.

Councilmember Carver left the meeting during the lunch break.

Council returned from lunch at 1:07 P.M.

Mr. Dougherty directed the Council pages to 75 through 77 of the CIP book which contained the list of current capital improvement projects and asked if there was anything the Council would like to have changed.

Mayor Anderson said that he had concerns pertaining to Kingman Crossing. He said that he would like a feasibility study for access from the north side of the interstate to the south and gave his concerns and reasons why.

Councilmember Young said that something is needed for this. She said that it has been talked about for some time and there is no access to the schools on the north side from the south. She said that the Council needs to look at the response times for the police and fire departments in this area. She said that the City needs to find a way to fund this. She said that the City needs to look at this because a fire station is needed. She said that the City needs a property tax or bond or something for this.

Vice Mayor Wimpee Sr. said that a bond would be easier than a property tax.

Councilmember Miles asked what the costs for this would be which Mayor Anderson gave the numbers for the different phases.

Mr. Owen said that preliminary engineering costs would be \$725,000 for design and construction south of Interstate 40 (I-40) to Louise Avenue.

Mr. Henry said that detail sheets on this were included in the CIP books and gave the page numbers.

Councilmember Miles asked if Council was instructing staff on what to do regarding this topic.

Mayor Anderson said that there are two projects that have to be done before any construction.

Mr. Henry said that the second is a construction project. He said that this will not be done until the City knows that an underpass or interchange is going in. He said that engineering would look at options for an underpass at Prospector Street. He then showed a graphic with a diagram and map of the proposed area. He said that the study would look for alternatives and options. He said that Prospector Street would allow access from the north to the south and this study would be a first step.

Councilmember Miles asked for clarification that the requested \$250,000 is for engineering plans for this.

Mr. Henry said that this would only be for the study. He said that the engineering would come later.

Councilmember Miles asked if the study would look at the proposed interchange.

Mr. Henry said that it would look at the standalone underpass.

Councilmember Young asked for clarification that this would not provide access to I-40.

Mr. Henry said that this would only be for an underpass.

Councilmember Young said that this could have caused a lot of confusion in the public.

Councilmember Miles agreed and said that the public thinks this is looking at commercializing.

Mayor Anderson said that this is only looking at access. He said that the interchange is different.

Councilmember Miles said that she wants to represent this correctly. She asked how this impacts the ability to do an interchange. She asked if there is a way to expand this eventually for access to I-40.

Mr. Henry said that it does not eliminate the possibility. He said that the underpass is a separate issue.

Councilmember Miles asked where Rattlesnake Wash was on the graphic shown.

Mr. Henry pointed out both Rattlesnake Wash and Kingman Crossing on the map as well as the city owned property.

Mayor Anderson said that there was concern that this would be the access to a shopping center. He said that Kingman Crossing would come to Airfield Avenue and down Louise Avenue at the state owned land which Mr. Henry confirmed was the plan.

Mr. Jeppson said that there would be access to Louise Avenue and explained the options.

Councilmember Young said that this is definitely needed and does not need to be changed to commercial to do this.

Mayor Anderson suggested asking Mr. Dougherty to find a way to do this.

Mr. Dougherty asked Mr. Owen if the road on the south side would go right up against the residential brick wall.

Mr. Owen said that this was correct and he and Mr. Jeppson have both had calls on this.

Mr. Jeppson said that the residents do not want this but this is the way the property was plotted. He said that he does not know what was divulged to them when they purchased their property. He said that Seneca was plotted to be a collective street.

Mayor Anderson said that there are 20 to 30 homes against this block wall as opposed to others in the area that want access.

Councilmember Young said that no matter where it goes people will be against it. She asked what the rewards are of having access in this area.

Mayor Anderson said that this would cut down on fuel costs.

Councilmember Young said that her only concern is that the Arizona Department of Transportation (ADOT) does not typically like to put underpasses this close to an interchange.

Mr. Jeppson said that there is one mile of spacing between the proposed interchange and the underpass.

Councilmember Miles said that this is very close with limited funds to do both. She asked if it was known which one would be best between Kingman Crossing and the Prospector underpass. She said that she supports the study on this if that is what serves the community but this makes access to I-40 difficult to fund.

Councilmember Young said that this is needed for safety. She said that there are a lot of families with kids at the schools on the north side. She said that the state does not have funds for this for a while. She said that if this road goes in the priority will be Rattlesnake Wash not Kingman Crossing.

Mayor Anderson said that the state will not participate in a traffic interchange. He said that until this happens the hospital cannot expand. He said that the cost for Rattlesnake Wash is \$50 million, more than \$20 million of which will come from the City. He said that Rattlesnake Wash is subsidizing developers right now. He said that Kingman Crossing will make the developers pay for the interchange. He said that it will also give the hospital the ability to grow.

Councilmember Miles said that it would be wonderful if the developers would pay for the interchange. She said that the underpass makes more sense at this point and she would support doing the study.

Mr. Jeppson said that the zoning where the hospital is can be developed. He said that the south can not expand until the interchange is in.

Councilmember Young said that this is to put money forward for an access point. She said that Kingman Crossing and Rattlesnake Wash are not included with this, nor is the City owned land. She said that the City needs to move forward with an access road. She said that the Council needs to think about moving forward with Fire Stations Two and Five. She said that it is time to start the processes for these as they have been talked about for four or five years.

Councilmember Miles said that she thinks this should be addressed in another work session with these options. She said that this has to start with discussion.

Councilmember Young said that this would all have to go on the ballot.

Ms. Richards said that these items were not included with this year's budget and asked if a work session could be planned after the budget process is completed for this year.

Vice Mayor Wimpee Sr. asked about propped east side improvements.

Mr. Owen explained what these projects involved. He said that they are unfunded right now. He said that the City could look at doing these in phases. He said that the City has the right of way to change Eastern Street to bypass the Kenwood Avenue curve.

Vice Mayor Wimpee Sr. said that this is important and he would like to look at doing this in phases.

Mr. Henry said that additional right of way is needed for this.

Ms. Richards said that the proposed Powerhouse improvements are funded by a grant.

Mr. Owen said that one of his projects is grant funded as well.

Mayor Anderson asked if the \$250,000 for the Prospector underpass study could be funded this year.

Ms. Richards said that it could be out of the capital projects fund.

Mayor Anderson asked what the impact on water and sewer rates would be once the capital improvement projects for those funds are completed.

Mr. Owen said that in the water budget a lot of those expenses are from capital renewal. He said that it would not increase rates.

Mayor Anderson said that he wanted to make sure these will not impact the user rates.

Mr. Henry said that Engineering has a contract with Sunrise Engineering for a possible master plan update that could recommend additional projects. He said that this should be completed in August.

Mayor Anderson asked for clarification on when this would be completed.

Mr. Henry gave the dates of the last studies and explained what the new study may include.

Councilmember Young said that the fire department mobile data PCR's is one of her priorities.

Chief Rhoades said that this has been included in the operating budget and does not meet the CIP requirements.

Ms. Richards gave the figures for the public safety costs. She said that these are in the appropriate funds and will come out of capital tax. She said that a little under \$1 million is available out of that.

Councilmember Young asked what would be available for appropriations after addressing compression.

Ms. Richards said that this would leave approximately \$900,000.

Vice Mayor Wimpee Sr. said that the road at Eastern Street and Airway Avenue should at least be looked at in part.

Councilmember Abram said that if this could be broken up that would help.

Ms. Richards asked what would be needed for the first year.

Mr. Owen said that \$350,000 would be needed for the design.

Councilmember Miles asked about the Route 66 pedestrian improvements.

Mr. Owen said that this is a grant project and involves a crossing at Locomotive Park.

Councilmember Abram asked for clarification that the gateway arch is not funded.

Mr. Owen said that it is not.

Councilmember Miles said that there needs to be something to introduce the city.

Councilmember Abram said that the pedestrian overpass would serve both purposes.

Councilmember Miles said that this was a good idea and would be an investment for the incoming generation. She said that people have also asked about public restrooms downtown and someone told her that this would enhance the area. She said that this would be accessible from the area stores.

Mayor Anderson asked if there was anything left on capital projects.

Ms. Richards said that anything left from this year will roll over to next year.

Mr. Dougherty said that this could be used for other projects.

Ms. Richards said that it may be used to fund other phases of projects.

Mayor Anderson said that one of the priorities set at the January Council work session was a focus on economic development. He said that there was nothing on here to address that.

Mr. Dougherty said that this would not be part of the capital budget but will be included in the operating budget.

Mr. Henry said that there are no projects listed for Stockton Hill Road though he still feels that widening the road is a viable project. He said that there is no funding for it.

Vice Mayor Wimpee Sr. asked if the City was still acquiring property for this.

Mr. Henry said that staff is working on this.

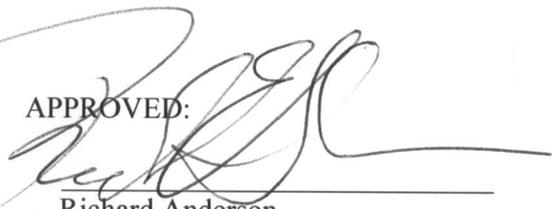
Vice Mayor Wimpee Sr. made a MOTION to ADJOURN. Councilmember Young SECONDED and it was APPROVED by a vote of 5-0.

ADJOURNMENT — 1:52 P.M.

ATTEST:


Sydney Muhle
City Clerk

APPROVED:

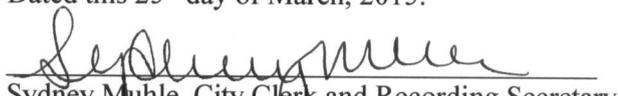

Richard Anderson
Mayor

STATE OF ARIZONA)
COUNTY OF MOHAVE)ss:
CITY OF KINGMAN)

CERTIFICATE OF COUNCIL MINUTES

I, Sydney Muhle, City Clerk and Recording Secretary of the City of Kingman, Arizona, hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Work Session Meeting of the Common Council of the City of Kingman held on March 2, 2015.

Dated this 25th day of March, 2015.


Sydney Muhle, City Clerk and Recording Secretary



VISITORS IN ATTENDANCE

City of Kingman

Meeting of the Common Council

Council Chambers – 310 N. 4th Street – Kingman, Arizona

Meeting Date: 3/2/15

	NAME - PLEASE PRINT	EMAIL ADDRESS AND PHONE NUMBER
1	STEVE BARNES	SBARNES@CITYOFKINGMAN.AZ.GOV 928753-8175
2	ADAM PARROTT	APARROTT@CITYOFKINGMAN.GOV
3	JEFF GILBERT	Jgilbert@CITYOFKINGMAN.GOV
4	SIM BRICE	SBRICE@CITYOFKINGMAN.GOV
5	BRIAN ZACH	BZACH@CITYOFKINGMAN.GOV
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