



The Mission of the Kingman Fire Department:

To provide the highest level of emergency response and effective prevention to preserve the life, property and well-being of our community.”

The Vision of the Kingman Fire Department:

- To become widely recognized as a department which demonstrates excellence in the delivery of its services.
- Honor our community’s trust by demonstrating our commitment to duty.
- Strive to continually improve services and programs to the community, ensuring they are made available and are clearly understood by our stakeholders.
- Proactively identify and analyze our community’s risks, thereby maintaining an efficient response model.
- Continue to build strong relationships and consistent collaboration with our regional partners and support agencies.
- Maintain an internal culture that reflects a diverse, respectful and professional atmosphere, nurtured by transparency as well as cooperative and evolving internal communication processes.
- To develop comprehensive training, professional development and succession planning to ensure the future success of Kingman Fire Department.

The Values of the Kingman Fire Department:

Safety: Members of the City of Kingman Fire Department believe our health and safety are essential for us to fulfill our Mission. We are committed to providing the best health and safety programs for our members' well-being and operational readiness.

Community: Members of the City of Kingman Fire Department are committed to fulfilling our responsibility and deepening our involvement in the community we serve. Our responsibility is to protect life, property and the environment. No request or inquiry will go unanswered.

Professionalism: Members of the City of Kingman Fire Department highly value being professionals at all times. As professionals, we are committed to providing the highest levels of customer service to our community by maintaining a high level of operational readiness through preparation, education and continual self-improvement.

Empowerment: Members of the City of Kingman Fire Department value staff involvement in decision making and delegate authority to the most appropriate level. We believe that a united team can achieve

far more than an individual effort. We hold ourselves to the highest standards and are accountable for our actions.

Efficiency / Effectiveness: Members of the City of Kingman Fire Department understand the importance of organizational sustainability. Therefore, we value fiscal prudence and strive to be effective and efficient in the execution of our duties

Integrity: Members of the City of Kingman Fire Department are honest, fair, and compassionate when dealing with members of our community and each with other. We are honorable to our profession and we inspire each other to maintain trustworthiness, openness, and sincerity.